



Low Fell Ukes Safeguarding Policy for Children and Vulnerable Adults

Low Fell Ukes acknowledges the duty of care to safeguard and promote the welfare of children, young people and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance, Gateshead Council expectations and complies with best practice.

This policy:

- a) applies to all adults including the Board of Trustees, members, volunteers, agency staff and anyone working on behalf of Low Fell Ukes;
- b) recognises that the welfare and interests of children, young people and vulnerable adults are paramount in all circumstances; and
- c) aims to ensure that all children, young people and vulnerable adults have a positive and enjoyable experience of Low Fell Ukes in a safe and person centred environment and are protected from abuse whilst participating in ukulele playing and associated activities and otherwise.

Low Fell Ukes acknowledges that some children, young people and vulnerable adults, including those disabled and those from ethnic minority communities, can be particularly vulnerable to abuse and accepts the responsibility to take reasonable and appropriate steps to ensure their welfare.

Low Fell Ukes will:

- 1. promote and prioritise the safety and wellbeing of children, young people and vulnerable adults;
- 2. ensure that everyone is clear about their roles and responsibilities in respect of safeguarding and is provided with appropriate mandatory learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and vulnerable adults;
- 3. provide all children, young people and vulnerable adults on joining the organisation with information for themselves and their parents or carers covering Low Fell Ukes's safeguarding arrangements;
- 4. widely promote Low Fell Ukes's safeguarding policies and procedures;
- 5. ensure that trustees, staff and volunteers take seriously all concerns and allegations of abuse and respond appropriately;
- 6. securely maintain and store confidential, detailed and accurate records of all safeguarding concerns;
- 7. prevent the use of unsuitable individuals through the robust use of Disclosure and Barring arrangements as they apply in England, and the application of best practice in the safe recruitment of agency staff and volunteers working with children, young people and vulnerable adults;
- 8. ensure that robust safeguarding arrangements and procedures are in operation; and
- 9. address without delay any failure to comply with this policy.

Low Fell Ukes will keep children, young people and vulnerable adults safe by:

1. valuing them, listening to them and respecting them;
2. appointing a designated safeguarding officer from board members;
3. provide effective supervision and oversight of activities involving children, young people and vulnerable adults;
4. using safe recruitment measures when engaging people to work with children, young people and vulnerable adults;
5. sharing concerns and relevant information with agencies who need to know, and involving children, young people and vulnerable adults, families and carers;
6. effectively manage any allegations against member of Low Fell Ukes or staff engaged by the organisation;
7. creating an anti-bullying environment and ensuring we address any bullying in an effective manner;
8. ensuring we have an effective complaints and whistleblowing policy in place.

Monitoring:

This policy will be reviewed annually and revisions recommended to the Board of Trustees.

This policy may also be reviewed in the following circumstances:

- changes in legislation or government guidance (including Working Together as revised within each nation, relevant legislative changes and nation specific child protection and safeguarding policies and procedures);
- in the light of learning identified by a Local Safeguarding Children Board or Safeguarding Vulnerable Adults team;
- as a result of any other significant change or event.

Designated Safeguarding Officer:

Duncan Gear (Trustee)